



Title: Camp Coordinator

Reporting to: Co-Directors

Salary: 6 hours per week at \$25.91 per hour + 10% superannuation.

Plus Rock Camp week (Sunday 25 September to Sunday 2 October). Rock Camp week total = 51 hours (7 hrs x 6 days + 9 hrs load in)

Engagement: 5 month contract (May - October 2022) commencing on the week of Monday 23 May 2022.

Summary: We are seeking a young person (18 - 25 years old) who is self-directed, community-minded, and passionate about music to be our Camp Coordinator for our September 2022 Rock Camp program. This is a role for someone who is interested in creative producing, likes making things happen, and enjoys working with young people. As Camp Coordinator, you will be assisting the Co-Directors with organising Rock Camp, and will have the opportunity to shape the content of the program including booking creative workshops, and local and interstate bands to play at camp. At Rock Camp, you will be a friendly face to the campers, and be instrumental in making sure the week runs smoothly.

You will be working as part of a small team alongside the Co-Directors and Social Media Coordinator to deliver our September Rock Camp program. This role is an excellent opportunity to start your career in the arts - possible future pathways include venue management, festival management, creative producing, and public programming.

This is a flexible role, working 6 hours per week during the lead up, and then full time of the week of Rock Camp including bump in and bump out, and then one month (6 hours per week) of admin wrap up. The Camp Coordinator needs to be available for the dates of September Rock Camp (Monday 26 September to Saturday 1 October), as well as Orientation (Sunday 25 September) and bump out (Sunday 2 October). Rock Camp takes place at Ainslie Arts Centre, Braddon. Girls Rock! Canberra requires all Rock Camp staff to be fully vaccinated against Covid-19, and proof of vaccination status will be required before Rock Camp commences.

This position is open to people of marginalised gender identities. This includes women (trans and cis), gender-diverse folk and trans-men. We recognise that gender is self-identified, and that there is a variety of language people may use to best express their experience of gender.

About Girls Rock! Canberra

Girls Rock! Canberra is a community arts organisation working to increase the participation of young people of marginalised gender identities in music. We create safe and inclusive spaces for young people to learn, create and collaborate through



promoting inclusivity, diversity, respect and accessibility. We focus on programming for Canberra and neighbouring regional and rural areas.

Our annual flagship program, Rock Camp, is a school holiday program for young people (10-17 years old) of marginalised gender identities to express their creativity, build confidence and develop their artistic skills. Over a week, campers form bands, learn an instrument, watch live music performances and attend creative workshops (such as screen-printing t-shirts and zine-making), and write an original song to be performed at the-end-of-the-week showcase.

Key tasks and duties:

Programming and producing:

- Program workshops and performers
- Lead the call out for Rock Camp mentors, campers and interns
- Assist Co-Directors with assessing mentor applications
- Organise camp essentials (t-shirts, lanyards etc)

General admin

- Copywriting and proofing
- Updating website copy when needed
- Weekly meetings with Co-Directors (over video-chat or phone call)

During the week of camp (Sunday 25 September to Sunday 2 October)

- Assist with Orientation, bump in and bump out
- Help with sign in/out of campers
- Ensure smooth running of Camp (with help from Co-Director) - hours can be negotiated/flexible if needed

Selection criteria:

Essential

- Shares our vision of a diverse, inclusive and thriving music community in Canberra.
- Passionate about creating a space where young people feel safe to express their identity and creativity, and make decisions for themselves including how they learn and what they create during Rock Camp.
- Able to be self-directed and take initiative while working collaboratively in a team to achieve a shared vision
- Actively engaged in and passionate about your local music scene (ie. booking shows, playing in bands, going to gigs, listening to local music) and arts community.



- Organised, reliable and able to consistently meet deadlines.

Desirable

- Has attended Rock Camp as a camper, intern or mentor
- Has experience working with young people. This could include care work (such as baby-sitting/nannying), education, workshop facilitation, youth work, peer support mentoring, sports leadership etc.
- Excellent written and verbal communication skills

All Girls Rock! Canberra staff are required to:

- Hold or be able to obtain a current Working with Vulnerable People Check (ACT)
- Be fully vaccinated against Covid-19
- Follow Ainslie and Gorman Arts Centres' COVID-Safe guidelines while working on site at Ainslie Arts Centre

Questions:

1. **Introduce yourself!** Write a short paragraph about yourself and why you're interested in this role.
2. At Rock Camp, we are committed to providing a safe space for people of marginalised gender identities in which they can express their identities and their creativity free from judgement. **What does a safe space mean to you?**
3. **What previous experience do you have making things happen?** This experience can be in your community, at school or at work, such as organising a gig, starting or being a part of an advocacy group at school,
4. **How do you advocate for your communities? What changes do you want to see?** As Camp Coordinator, you will have the opportunity to book bands and choose what workshops to run at camp, and this is an opportunity to provide platforms and visibility for underrepresented groups.

To apply - send us your resume (1-2 pages) and answer the following questions (2 page max). Alternatively, you can make a short video (max 5 minutes) introducing yourself and answering the questions instead. Applications are due midnight Wednesday 27 April. If you have any questions, please contact Co-Director Chiara Grassia at recruitment@girlsrockcanberra.com.au