



Position: Youth Welfare Officer (x2)

Honorarium: \$500 each

The time commitment for this role includes: Camp Orientation in the afternoon of Sunday 29th Sept, and being at camp Monday 30 Sept - Friday 4 Oct (times to be negotiated)

Girl Rock! Camp can be a transformative time for campers and mentors alike, and we have identified the need for a Youth Welfare Officer to bolster the ongoing safety of campers and mentors throughout the week. We are introducing two Youth Welfare Officer positions to support participants and mentors through any issues that might arise over the week.

The duties of this role are (but are not limited to):

- Support, celebrate and encourage the individuality of each young person and centre their experiences as valid.
- Provide resources and accessibility to young people in relation to their identity and context (e.g. anxiety resources, queer issues, confidence development).
- Provide assistance in mediating and monitoring of any conflict, both internal and interpersonal (band members or mentors).
- Provide advice, encouragement and strategies surrounding communication, troubleshooting and development for mentors and their campers.
- Advise and liaise with GR! staff regarding any issues that arise concerning relationships, conflicts, or mandatory reporting situations.
- Create and promote a kind, empathetic and safe camp atmosphere.
- Work to destigmatise socialised taboos such as LBGTQIA+ people or mental health awareness in a safe and appropriate manner

As this role will be split between two people, please let us know your availability (mornings Monday - Friday 9am-1pm, afternoons Monday - Friday 1pm-5pm, or preferences for individual days).

Necessary criteria:

- Have a current and valid ACT Working with Vulnerable People registration (or equivalent interstate registration) throughout the entirety of the program. This must be obtained by the applicant and provided prior to the beginning of the program.
- Hold views and values that align with those of Girls Rock! Canberra, in particular:



- committed to inclusion and diversity; and,
- committed to providing a safe space for women, trans and non-binary people in which they can experiment with music and their identities free from judgement.
- Experience in providing youth focused counselling, psychology, social work or other welfare support in a professional setting
- Kind, approachable and patient manner
- Ability to provide a non-judgemental, safe and fair space for young people
- Ability to work autonomously and with ethical considerations when performing duties of the role.
- Ability to maintain confidentiality for campers, staff, and any person affiliated with Girls Rock! Canberra while in this role and once camp is over.

Desirable criteria:

- Previous Girls Rock! Canberra mentor, and are familiar with how the program runs and what types of issues may arise.

To apply, please send an email to girlsrockcanberra@gmail.com, with a cover letter addressing desired and necessary criteria (a few sentences for each) and a brief CV.

Applications close midnight Monday 15 July 2019.